



Notification of the Office of Agricultural Economics
Policy on Integrity and Transparency in the Office of Agricultural Economics

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Adhering to the Royal Decree on Criteria and Procedures for Good Governance, B.E. 2546 and the National Anti-Corruption Strategy – Phase 3 (B.E. 2560 - 2564) mentioning “Zero Tolerance & Clean Thailand”, government organization must attach great importance on good governance, as well as integrity and transparency.

The Office of Agricultural Economics hereby declares the policy and measures on integrity and transparency to be the standard and guideline for executives and officers as follows:

1. Transparency
Guideline

1.1) Providing, disclosing and accessing information

1.1.1) Improving information center according to the Official Information Act, B.E. 2540 that the information should be easily and promptly accessible for customers and stakeholders

1.1.2) Disclosing information, via www.oae.go.th, completely, timely, clearly and certainly through various channels

1.2) Emphasizing and placing importance on customers and stakeholders engagement in the Office of Agricultural Economics working process

1.2.1) Establishing and declaring standard for service, principle, procedure and work manual through various channels which can be complied, monitored and reviewed.

1.2.2) Providing opportunities for stakeholders to take part in expressing opinion in formulating plan/project in line with the Office of Agricultural Economics mission relating to customers, stakeholders and services improvement.

1.3) Conducting Procurement procedure

Encouraging correct, disclosing, transparent and accountable procurement procedure, as well as fair and reasonable competitiveness in line with related government regulation

/2. Accountability...

2. Accountability

Guideline

2.1) The Policy on Integrity and Transparency in the Office of Agricultural Economics must be disseminated through channels of the Office of Agricultural Economics for customers, stakeholders and general public acknowledgement.

2.2) Monitoring and evaluating the officers to work efficiently in order to response customers or people

2.2.1) The content should be included such issues as framework and step of work management and further action for low result-based officers.

2.2.2) Setting up the criteria on result-based evaluation.

2.2.3) Providing the evaluation system for officers in every level based on the result-based.

2.3) Executives of the Office of Agricultural Economics declare the intent to manage with honesty, morality, and transparency to all officers, as well as encourage all officers to declare the intent to perform duty with morality, ethics and zero corruption.

2.4) Providing guideline manual for systematic and obvious complaint management

3. Corruption-Free Performance

Guideline

3.1) Officers must refrain from accepting bribes in any form or seeking benefits from stakeholders

3.2) Officers must not exploit any position and duty for personal benefits and followers and misuse position power for seeking personal benefits and may lead to conflict of common interest.

3.3) Zero Policy Corruption

3.3.1) In compliance with the Office of Agricultural Economics policy, executives at all levels must not formulate rules, regulation, notification, plan and project that use the government budget to yield benefits to specific officers or customers and stakeholders.

3.3.2) To protect policy corruption, monitoring and evaluation system shall be improved so that the use of government budget can be effectively monitored.

3.3.3) In the event of any policy corruption, the punishment and disciplinary action must be strictly indicated and carried out.

4. Organizational Culture and Morality

Guideline

4.1) Preventing conflict of interest in the Office of Agricultural Economics

Encouraging the understanding of conflict of interest among officers along

with supporting all officers to strictly comply with the manual regarding the prevention of conflict of interest in the Office of Agricultural Economics

4.2) Building culture on resisting corruption

Informing all officers to realize the overall loss causing by corruption, including punishment when policy and regulation of the department are neglected or violated

4.3) Preventing and Suppressing corruption in the Office of Agricultural Economics

All executives and officers must not support corruption in any form. Those who are responsible for encouraging moral and ethics must create culture of working with morality and transparency to officers. Those who are responsible for risk management, internal control and audit must investigate the working process in the Office of Agricultural Economics, not only about financial, but also plan/performance.

5. Operational morality

Guideline

5.1) Creating manual or establishing standard on operation based on major missions

All departments must continuously revise, update and improve working process, manual and standard on operation, including demonstrate operational procedures for acknowledgement of customers and stakeholders.

5.2) Personnel management

Revision, improvement and development of criterion for personnel performance evaluation must be carried out with standard and in line with strategy of the Office of Agricultural Economics. Also, officers will be fairly rewarded according to the performance by creating the guideline in compliance with the guideline of the Office of the Civil Service Commission and the Office of the Public Sector Development Commission.

5.3) Budget management

The policy of the government must be disseminated throughout the department. Under the accountable control system, the operations must be monitored, and driven according to the plan by executives at all levels.

5.4) Work assignment with equal and non-discrimination

The guideline and standard of work assignment, as well as performance monitor system must be created and informed to officers by executives at all levels in order to make all officers understand and agree with work assignment and task duration. In addition, freedom, assistance and recommendation should be equally provided.

/5.5) Suitable Work...

5.5) Suitable Work environment

The campaign for livable work environment must be encouraged to create the suitable work environment and work-life balance for officers, along with happiness at work and organizational commitment. Moreover, the competition or contest should be organized to promote the work motivation.

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(Mr. Vinaroj Supsongsuk)

Secretary-General, the Office of Agricultural Economics

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